

**Blechova Management Consulting, s.r.o., Drieňová 16175/1B, 821 01 Bratislava,
Company ID number: 47 737 549 further as "BMC"
Contact details: kariera@blechovaconsulting.sk.sk, +421 2 4425 1026**

in order to ensure fairness and transparency vis-à-vis the persons concerned, BMC as the information system operator has published the privacy document:

PRINCIPLES OF PERSONAL DATA PROTECTION

in line with Article 13 and relevant Articles of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data (hereinafter referred to as "the Regulation") and Law No. 18/2018 Z. z. on the Protection of Personal Data and on the Amendment to Certain Acts (the "Personal Data Protection Act") adopted by the Slovak Parliament

The purposes of the processing of personal data are the reasons for processing the personal data of the persons (employees, clients) concerned in our information systems on precisely defined legal bases.

When processing the personal data of the persons concerned, the purposes are specifically intended, expressly stated and justified, while respecting the principle of legality under Articles 6 and 9 of the Regulation (individual purposes and legal bases are listed in the Annex to this Privacy Policy).

The persons concerned whose personal data are processed in our information systems for specifically defined purposes may apply in writing or electronically the following rights:

- a) The right to access personal data - the right to obtain confirmation about processing of your personal data as well as the right to access such data, to the extent of the purpose and time of processing, the category of personal data concerned, the circle of recipients, the procedure in any automatic processing or the consequences of such processing. As an operator, we have the right to use all reasonable measures to verify the identity of the person requesting access to the data, in particular for online services and identifiers (Article 15, recital 63, 64 of the Regulation).
- b) Right to correct inaccurate and complete incomplete personal data (Article 16, recital 65 of the Regulation).
- c) The right to erase - "oblivion" of personal data that is no longer needed for the purposes for which it was obtained and processed, the withdrawal of consent under which the processing is carried out; at unlawful processing; if personal data were acquired in connection with the offer information society (for children), subject to compliance with the conditions set out in Article 17, recital 65 and 66 of the Regulation.
- d) The right to limit the processing may be invoked if, as the person concerned, you challenge the correctness of the personal data and other data within the meaning of Article 18, recital 67 of the Regulation by temporarily moving selected personal data to another processing system, preventing users from accessing selected personal data or temporary removal of processing.
- e) The right to transfer personal data is the right to transfer personal data into our information systems by giving consent or performance of the contract to another operator in a structured, commonly used and machine-readable format, as far as technically possible, even if the conditions of Article 20, in the case where the processing is carried out by automated means. The application of this right is without prejudice to Article 17 of the Regulation. The right to data portability does not apply to the processing of personal

information necessary to fulfill the task performed in the public interest or in the exercise of the public authority entrusted to us as an operator.

- f) Without prejudice to any other administrative remedy or remedy, you have the right to submit, within the meaning of Article 77 of the Regulation, a complaint from the Slovak Office for Personal Data Protection if you consider that the processing of your personal data is in conflict with the Regulation or the Personal Data Protection Act.

As the person concerned, you also have the right to raise objection, at any time, for reasons relating to a particular situation, against the processing of your personal data, even if processing is necessary for the legitimate interests we pursue as an operator or a third party (other than processing by public authorities in the performance of their tasks) unless such interests outweigh your interests or the fundamental rights and freedoms of the person concerned requiring the protection of personal data (particularly if the concerned person is a child).

As the information system operator, **Blechova Management Consulting, s.r.o., Drieňová 16175/1B, 821 01 Bratislava**, has taken all necessary personnel, organizational and technical measures in order to protect your personal data at highest level and in order to minimize the risk of their misuse, leakage and the like.

In accordance with our obligation under Article 34 of the Regulation, we inform you as to the persons concerned that if a situation arises that we, as an operator, violate the protection of your personal data in a manner likely to lead to a high risk to the rights and freedoms of natural persons, we will notify you of this fact without undue delay.

CAUTION: Due to the observance of the principle of minimization, all personal data you provide are a necessary legal or contractual requirement for the fulfillment of the purpose of their processing. Not providing obligatory data necessary for the conclusion of a contract may result in the non-conclusion of a contract.

For any questions relating to the protection of your personal data, including the exercise of your rights under the Regulation and the Personal Data Protection Act, please contact us:

e-mail address: kariera@blechovaconsulting.sk or phone number: +421 2 4425 1026